

## **BYLAWS OF LOCAL LODGE NO. 2019**

### **INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS**

#### **ARTICLE I**

##### **NAME AND AFFILIATES**

Section 1. This Lodge shall be known as Campbell, Local Lodge No. 2019, International Association of Machinists and Aerospace Workers, (Clarksville TN)

Section 2. This local lodge shall be affiliated with the following organizations: IAM District Lodge 711, Tennessee State Council of Machinists, Tennessee State Labor Council, AFL-CIO.

##### **MEETINGS**

Section 1. The regular meeting shall be held on the first Wednesday of each month at 4:45 p.m. except when the meeting falls on a generally recognized holiday, in which event a substitute day of meeting shall be set at the preceding meeting.

Section 2. The meeting will be held at the Machinists Union Hall, located at 121 Union Hall Rd. Clarksville TN.

Section 3. Not less than five (5) members shall constitute a quorum for a regular meeting.

Section 4. Special meetings shall be called and conducted by the president as set forth in the IAM Constitution.

- (a) Not less than thirty percent (30%) of the local lodge members petitioning for special meeting shall constitute a quorum for a special meeting.
- (b) The business representative shall have the authority to call special meetings for individual shops to handle the business of that particular shop.

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**Effective 12-1-21**

- (c) When the business representative calls a special meeting for the purpose of a strike vote thirty percent (30%) of the membership of that particular shop shall constitute a quorum.
- (d) When special meetings are called, the notice will state the date, time, place and the purpose of the special meeting and no other business shall be transacted except that for which said meeting was called.
- (e) Members will be notified via Shop Bulletin or U.S. Mail at least seventy-two (72) hours before the date of the special meeting.

## **ARTICLE II**

### **OFFICERS AND THEIR DUTIES**

Section 1. The officers of this Lodge, their selection, duties, qualifications and responsibilities shall be in accordance with applicable provisions of the IAM Constitution.

Section 2. The officers of this Lodge shall consist of a President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor/ Sentinel and a Board of Trustees, consisting of three (3) members. Their term of office shall be for three (3) years, with the first election in the year 2020.

Section 3. Nomination of officers will be held at the regular meeting in November. The recording secretary shall prepare a suitable ballot and shall have same ready for use at the meeting in December. Polls shall be kept open from 12:00 p.m. until 6:00 p.m. on voting day.

- (a) In order to be eligible for office, committee or delegate, a member must be in good standing one (1) year and have attended 50% regular local lodge meeting held during the 12-month period ending the date of the close of nominations.
- (b) At the nomination meeting, the President shall appoint three (3) tellers to assist in conducting the election, no candidate in any election shall be a teller of the election.
- (c) The tellers shall be governed by the IAM Constitution, the local bylaws and the instructions by the general membership held prior to the election.

Section 4. Not later than (60) days prior to the election, the Recording Secretary shall notify all members by mail, at the last known address, of the time, date and place of the nominations and election.

Section 5. The vice president shall fill any vacancy occurring in the office of the president for the unexpired term. All other vacancies of office between elections covering officers, executive board members and delegates shall be filled by appointment by the president of the Lodge with the approval of the executive board.

Section 6. All officers, employees or other individuals in this Local Lodge who are responsible for, or handle funds of or for the Local Lodge, shall be bonded in accordance with the IAM Constitution and the IAM Policy relating thereto.

### **ARTICLE III**

#### **THE EXECUTIVE BOARD**

Section 1. The executive board shall consist of the Local Lodge officers and chief steward from each respective contract /group or plant. The president of the Lodge shall be chairperson of the executive board and the recording secretary shall be the secretary of the executive board.

Section 2. A majority of the members shall constitute a quorum for executive board meetings.

Section 3. The executive board shall conduct its business in a methodical and businesslike way, keeping a record of its proceedings and otherwise conducting its affairs according to the principles reflected by the IAM Constitution and these bylaws.

Section 4. The executive board shall meet at least once a month to consider any business brought before them. The chairperson and the secretary of the executive board may call a special meeting by notifying all members of the board.

Section 5. It shall be the duty of the executive board to deliberate upon all matters referred to them and, as soon as possible thereafter, report its recommendations to the Lodge.

Section 6. The president shall appoint a non-voting educator and communicator to the executive board.

## **ARTICLE IV**

### **FEES AND DUES**

Section 1. Qualifications for membership in this Local Lodge shall be as provided in the IAM Constitution.

Section 2. The initiation and reinstatement fee for this Local Lodge shall be the current monthly dues.

Section 3. The bi-weekly dues of this Lodge shall be \$30.00, plus all per capita tax increases to IAM and organizations this Local Lodge is affiliated with, listed in Article I, Section 2, beginning January 1, 2020 and each year thereafter. This shall be a uniform rate for all members under the local lodge jurisdiction in accordance with the IAM Constitution.

Section 4. The local lodge is to pay unemployment dues for active members in good standing who are on approved medical leave while gainfully employed in accordance with the IAM constitution.

## **ARTICLE V**

### **FUNDS**

Section 1. The general funds of this Local Lodge may be disbursed only by an order drawn by the recording secretary and countersigned by the president; the check in all cases to be drawn by the secretary-treasurer and countersigned by the president.

Section 2. The local secretary treasure shall make payment to each affiliates per capita tax each month.

Section 3. There may be an emergency fund established in accordance with the IAM Constitution. No money shall be voted out of this emergency fund except by a three-fourths vote of those present and voting at a special or called meeting for this purpose.

Section 4. The executive board shall have the authority to make disbursements of Local Lodge funds but not to exceed \$200.00 in any single disbursement, and each such disbursement must be reported to the next membership meeting. The executive board shall have the authority to direct payment of all ordinary bill, expenses of the local lodge and for equipment and supplies for the local lodge.

Section 5. For the faithful duties of the secretary-treasurer, the Local will pay eighty cents (.80) per full dues paying member of the local.

## **ARTICLE VI**

### **COMMITTEES**

Section 1. An Auditing Committee of three (3) shall be nominated and elected by the Local Lodge at the same time lodge officers are elected and serve three-year terms. The committee shall function as set forth in the IAM Constitution. This Lodge shall audit the books semi-annually.

Section 2. The Finance Committee shall consist of three (3) trustees. It shall be their duty to advise the membership regarding the financial condition and transactions of the Lodge. The trustees will assist in the semi-annually audits.

Section 3. Stewards shall be elected from and by members in each designated subdivisions of the shop in which they work. If the members fail to elect a steward, the president shall appoint this steward. Stewards will be elected in December of each year. The stewards will serve as the shop committee, this committee shall act as an Organizing Committee, determining the status of new employees, servicing their applications, etc. They shall also report anything of importance under their jurisdiction at the next regular meeting.

Section 4. Delegates to IAM District 711, Tennessee State Council of Machinists and Tennessee Labor Council, AFL-CIO will be elected at the time of the officers and serve three-year terms in accordance with the IAM Constitution and bylaws of the body in which the delegates shall represent this Lodge.

Section 5. A Legislative Committee consisting of not more than three (3) members may be appointed by the president and shall function in accordance with the IAM Constitution.

Section 6. The president and the chief steward shall serve as the negotiation committee for each respective contract/group or plant.

## **ARTICLE VII**

### **DUTIES**

Section 1. The duties of this Local Lodge, its officers and members shall be as set forth in the IAM Constitution.

Section 2. The approval of a strike, method of declaring a strike, and the settlement of a strike shall be in accordance with applicable provisions of the IAM Constitution.

Section 3. It is a policy of this Lodge that members work harmoniously together and not try to gain advantage by discrediting another member. It is a member's duty to present their dues book to the Shop Committee for inspection when requested to do so and to assist the Shop Committee, officers and business representatives in carrying out the laws of this Association.

Section 4. No member of this Lodge shall make any agreement with his/her employer as to working conditions, hours or pay without the consent of the Lodge.

Section 5. All members shall be paid only for the actual wages lost from their regular scheduled working hours at their earning capacity.

Section 6. When a member is authorized by the Local Lodge to attend an out of town meeting, he or she will be paid the IRS per diem rate per each overnight stay for the location, plus first-class transportation and actual cost of hotel/motel accommodations (single occupancy).

Section 7. When a member is required by the Local Lodge to perform services out of town and provide his/her own car as transportation, they will be allowed the standard mileage rate allowed by IRS to cover all expenses, including parking lot and garage.

## **ARTICLE VIII**

### **AMENDMENTS**

Section 1. Any increase in the amount of initiation and reinstatement fees, and Local Lodge dues must be handled based on the procedures specified in the IAM Constitution.

Any other amendments to these bylaws must be handled based on the following procedures:

(a) All proposals must be in writing, signed by not less than five (5) members, and referred to a Bylaws Committee appointed by the president.

(b) Must be read as proposed at two (2) consecutive meetings. Immediately following the second reading, the Bylaws Committee shall submit their recommendations.

(c) Reasonable advance notice must be given to the membership of the time, date and place of the second meeting, and vote to be taken on the Bylaws Committee's recommendations.

(d) Each proposal must be considered and voted upon separately. A majority affirmative vote by those present and voting is needed for adoption.

(e) A copy of approved proposals, together with the master copy of bylaws shall be referred to the International President for approval and designation of an effective date.

## **ARTICLE IX**

### **RULES OF ORDER**

Section 1. Rules of Order shall be as set forth in the IAM Constitution.

## **ARTICLE X**

Section 1. Nothing in these bylaws shall be construed or applied in a manner that will conflict with the provisions of the IAM Constitution. All matters arising and not specifically covered by these bylaws shall be governed by the IAM Constitution.

### **Approved by**

Robert Martinez, Jr.  
INTERNATIONAL PRESIDENT